

I. JOB INFORMATION	
Company name	«Regional electrical power networks» JSC
Type:	Full time
Job title:	Deputy Chairman of the Board for Operation of Electric Grids
Duration of the assignment:	3 years with possible extension
Duty station	Uzbekistan
II. JOB DESCRIPTION	
<p>Summary: The Deputy Chairman of the Management Board for Operation of Electric Grids in this position, as a member of the executive body of the Company, will cooperate with the Chairman of the Management Board in ensuring the safe and reliable operation of distribution electrical networks and meeting the needs of consumers by ensuring uninterrupted supply of electricity.</p> <p>In order to effectively manage day-to-day operations in terms of reliable operation of electrical distribution networks, this position is responsible for:</p> <ul style="list-style-type: none"> - determination and establishment of a strategic direction for key technical and technological processes (areas) in the activities of the company: and its structural enterprises; - technical and functional project management in terms of ensuring the reliability of the company's power grid; - management of technological processes in terms of the operation of electrical distribution networks; - coordination of issues in the top management of the company to ensure that the functions for the operation and uninterrupted supply of electricity consumers work effectively and efficiently to achieve the main strategic goals of the company. 	
III. DUTIES AND RESPONSIBILITIES	
<p>1. Principal duties and responsibilities include the following:</p> <ul style="list-style-type: none"> --define and promote the technical and technological development strategy of the company for its further effective functioning; - to ensure the strategic leadership of the company in the field of operation of electric networks and reliable supply of electricity; - control the management of all processes under its jurisdiction by creating and enforcing standards, procedures and work processes; - to ensure the maximum reduction of technological losses in the process of supplying electricity to its consumers; - ensuring the closure of all ways of leakage of the company's income during the operation of the power grid facilities through interaction with stakeholders; - participation in the development of strategic plans to increase the company's revenue base; - to ensure effective management of structural regional divisions (enterprises) in conjunction with head services; - periodically (monthly, quarterly and annually) report on the results of the company's activities in the direction of operating the power grids and the reliable supply of electricity to its consumers in order to guarantee a high level of customer satisfaction; 	

2. Technical Duties:

- establishes standards and procedures to ensure the proper functioning and safety of electrical networks, power distribution systems, their protection and control;
- develops and recommends new and innovative methods of work in order to increase the efficiency of the operation of electrical networks, the quality of their service, customer satisfaction and the sustainability of the power system;
- supervises the development and implementation of an effective plan for predictive and preventive maintenance of electrical networks to reduce unforeseen accidents and losses;
- manage the technical activities of the company to ensure an efficient and effective energy supply to the company's customers;
- advise the Chairman of the Board on proactive actions to be taken;
- stimulate the introduction of smart technologies to support the technical operations of the company;
- conduct regular review and analysis of data on the state of distribution networks in order to prepare periodic reports for management;
- provide close monitoring of the performance and utilization of distribution networks and make recommendations for improvements or corrective actions;
- coordinates and receives operational reports from the Main Technical Services on daily technical operations;
- maintains and ensures communication with regulatory bodies and other interested parties in the field of resolving technical issues for the operation of distribution power grids

3. Duties in project management:

- lead project teams in terms of improving the efficiency of electric grid operation and control their implementation in accordance with the company's strategic plan;
- manage strategic projects for the distribution of electricity so that the company's services reach all existing and potential consumers;
- define and provide a process for project monitoring, follow-up and reporting;
- determine the risks of the project and evaluate the result of the project (cost, time and quality);
- plan and conduct internal and external project meetings;
- participate in a visit to the project site for assessment, quality assurance;
- actively promote continuous improvement.

4. Leadership and team building

- cooperate with the Chairmen and members of the Management Board in maintaining high standards of management of the operation of the electric grid sector;
- promote new goals to ensure the efficient functioning of the company;
- implement processes, infrastructure and effective management practices to ensure and maintain the continuous growth and expansion of the company;

IV. QUALIFICATIONS AND SKILLS:

- a master's degree in engineering or business administration in electrical engineering;

- MBA will be an added benefit;
- knowledge of the principles of business, operations and management.
- knowledge of work in the field of electricity in Uzbekistan will be an additional advantage;
- at least 15 years of work experience, at least 10 years in a managerial position;
- significant experience in successful business;
- proven management skills with excellent operational and people management skills acquired in challenging environments;
- strategic thinking with the ability to develop approaches that ensure income growth;
- knowledge and understanding of the electricity distribution market;
- the ability to see the big picture and plan out the details;
- strong management experience and strong business acumen;
- the ability to work well under pressure and be extremely organized;
- effective communication skills.